

PERSON-CENTRED

Provide person-centred services - focused on what matters to the individual, not service

Person centred understand what is important and work together, prioritise the needs of our people over our organisational needs when making decisions

Integrated care
Strength focus
Power shifting

WHOLE PLACE & COMMUNITY CENTRED

Work in ways that support the 'whole place' and recognise rural and coastal challenges (Marmot - place-based considers all of the physical, social and economic elements of a place collectively.) understand what is important and work together, prioritise the needs of our community over our organisational needs when making decisions

Local communities
Strength focus

JOIN FORCES & PROMOTE SHARED LEADERSHIP

Promote shared leadership and join forces across the system towards a common aim

-Collaboration: transparent and connected, share the successes, check and agree shared understanding, not shy away from difficult decisions

Focus on shared purpose
'Sharing of power, honesty and transparency
'Practise mutual accountability

Reciprocity
Power shifting

CO-PRODUCED

Co-produce solutions with the people and communities affected

Co-production: being inclusive, engaging people at all levels, create safe spaces for all voices, respect for all perspectives

Parity and equality of voices
Co-production
Equality, diversity and inclusion
Power shifting

TARGET RESOURCES TO REDUCE INEQUALITY

Distribute resources equitably and where they will have the most impact

Target resources where they will have most impact
Equality: ensure the most vulnerable people aren't left behind, challenge inequality and do everything in our power to reduce it

Population Health Management
Equality, diversity and inclusion
Digital
Effective use of NSHE resources

THINK LONGER TERM

Think longer term and ensure adequate resources are allocated towards prevention

-Prevention: move more things upstream

LEARNING, INNOVATION AND TRANSFORMATION

Collate and build on our past learning, fail fast learn faster, cultural change will only be achieved in small steps

Listening and responding
Truth-telling

EVIDENCE & VALUE BASED

Build on existing areas of good practice

Driven by data and PHM, adding value, be what works, evaluate the work we do with honesty, share outputs from learned experiences

Effective use of NSHE resources

COLOUR KEY

NORTHERN HEALTH EQUITY WORKSHOPS

NORTHERN LCP DEVELOPMENT DAY

EASTERN LCP DEVELOPMENT DAY

ICB ESTATE STRATEGY WORK

HEALTH CREATION PRACTICES

CONSIDERS PERSON'S WIDER CONTEXT

Work in ways that support the 'whole person' including their wider circumstances

HOW WE WILL BEHAVE/OUR VALUES

honesty, active listening, curiosity, compassion, purpose and authenticity

Get better at communicating with each other across the system

Solution focused approach, share information via partnership diagnosis

Utilise the outward mindset approach
Setting the tone, creating the environment, working effectively

Commit to realistic outputs and outcomes – short/med/long

Responsibility to share information within organisations – agreeing the key messages

Truth-telling
Self-organising