

'One Communities' Draft Term of reference – COMMUNITY PARTNERSHIPS

(TO PROVIDE A GUIDELINE FOR ADAPTATION FOR EACH ONE COMMUNITY)

(Insert own community name here) is a community partnership set up under the One Northern Devon umbrella group. (Insert context to group as required)

1. VISION

'Better health, economic prosperity and high-quality living environment for (insert own community name here) residents.

2. PURPOSE

To improve the wellbeing of residents of (insert own community name here) by creating a local partnership made up of residents, volunteers and providers of public and private services which will work together to tackle local issues using shared assets, resources and expertise.

3. VALUES

We recognise that how we work together is as important as what we do together. We strive to live the following values when we come together to create the best partnership environment we can. Our values are;

- Compassion
- Active listening
- Inclusion
- Fairness
- Coproduction (including the voice of lived experience)

4. AIMS

- 4.1. To connect the One Communities to promote joint working amongst different communities
- 4.2. To provide a forum where wider organisations can reach different communities, that allows all local stakeholders to have a say in the future development of their community (see 'Membership' section).
- 4.3. To tackle issues together which affect different communities.
- 4.4. To become an integral part of the wider Devon Integrated Care system, via the Northern Local Care Partnership, with the ability to draw in a broader partnership who are involved in services beyond health but vital to its wider determinants.
- 4.5. To ensure wider strategies are localised and achievable.

OBJECTIVES

The partnership will meet as often as it needs (approx. every 6 weeks), to develop and implement local action plans based on their individual needs and assets.

1. Understand local needs and gaps in provision by:

- Mapping current provision
- Engaging with residents and businesses
- Understanding their public health needs using the Joint Strategic Needs Assessment (Devon County Council)
- Engaging with local service providers (cross-sector)

2. Develop a joint action plan to meet these needs

3. Represent the community at the One Northern Devon Communities group meeting where they can share good practice, explore joint funding opportunities and raise any support issues they may have to the One Northern Devon Board.

4. Work with the One Northern Devon board / Local Care Partnership to address strategic priorities identified by the wider system by reporting systemic barriers/challenges (Via the 'OND Community group representative')

5. To work with One Northern Devon to:

- Design/redesign services around the person not the agency
- Gain an understanding of problems faced by individuals by engagement with residents
- Foster community spirit and support volunteers
- Focus on prevention and improving well being
- Develop a coordinated, multi-agency, multi-disciplinary approach and central point of contact.
- Establish tangible benefits to collaboration
- Explore the potential for the commissioning and delivery of services
- Share the ownership and responsibility of local issues
- Share collective assets to address needs
- Hold ourselves to account on behalf of Great Torrington and its villages
- Build sustainability into the partnership and community

EQUALITY, DIVERSITY and INCLUSION

Everyone has a role to make sure the One Community meetings and projects are inclusive spaces for all which reflect the diversity of our society. It is important everyone reflects on their own experiences, assumptions and behaviours and is proactively inclusive in creating space for those often excluded.

This includes acknowledging what power and privilege we have and how we can be active in addressing inequalities in our One Community.

A One Community and their leadership have a responsibility to act on equity and improving inclusion (For groups represented in the [Equality Act 2010](#) and other excluded populations). They need to be

held to account on this. A One Community need to identify existing ways of working which exclude individuals and prevent them from participating fully.

This is vital because those in leadership positions hold power. They can:

- model inclusive behaviours
- actively challenge discrimination and injustice
- make sure there are adequate resources to support effective action
- make sure there are safe and effective processes for addressing discrimination
- commit to building an equitable organisational culture

A One Community should set the direction and strategic commitment to equity, diversity and inclusion.

To reduce the risk of making inappropriate assumptions or taking ineffective steps, One Communities actions and decision-making should be informed by and carried out in partnership with those facing discrimination and prejudice.

Equally, measures should be put in place to make sure people who experience discrimination are not required to take on a disproportionate amount of practical and emotional labour.

MEMBERSHIP

Cross-sector membership:

- Public Sector e.g., housing, social services, employment, benefits, crime and safety, health and social care, fire and rescue, economic regeneration, parks and recreation.
- Voluntary Sector e.g. charities, community groups, Not for Profit Organisations,
- Private Sector e.g. local employers, shops, businesses, services
- Citizens e.g. Patient Participation Groups, resident groups

Including but not limited to (For each town to consider a representative from, as appropriate):

- Town/Parish Council
- District Council
- Devon County Council
- Northern Devon Healthcare Trust/DCC – Health and Social care team
- Devon Partnership Trust – Community Mental Health team
- Social Housing neighbourhood officer
- Devon & Somerset Fire & Rescue Service – Local Station Manager
- Devon & Cornwall Police – Local Police Inspector
- Local Voluntary Service – NDVS/TTVS
- Local Patient Participation Group
- Local education providers
- Residents Association
- GP representative

- Local businesses
- Church and faith groups
- Youth Group representation
- Voluntary, Community, Faith and Social enterprise organisations (VCFSE)
- Private sector organisations (that wish to benefit the community)
- Any other member of the community as appropriate including individual residents who are interested in working for the benefit of their town.

MEETINGS AND CHAIR

To be agreed by each community.