

Community Development and Learning Strategic Steering Group (CD&L SSG) aka 'Community Wellbeing and Inclusion'

Purpose of the Group

To lead, coordinate and champion community development and learning across North Devon and Torridge, ensuring alignment with:

- National Lottery Reaching Communities funding
- Integrated Care Board (ICB) Joint Forward Plan
- Local priorities for health, wellbeing, and inclusion

Strategic Aims

- Foster vibrant, diverse, connected, resilient, and inclusive communities.
- Strengthen community wellbeing, inclusion, and resilience through co-designed, place-based approaches.
- Enable strong, self-reliant, solution-focused communities through reflective practice, learning, and collaboration.

Objective 1: Raising Community Spirit

Formal Measure

Improve community wellbeing and cohesion using the Community Spirit Level framework.

Local Objectives

- Conduct a local Community Spirit Survey.
- Engage underrepresented groups in defining community spirit, through methods such as snowball representation
- Co-produce a community-led action plan.
- Monitor progress using the framework's indicators.

Key Performance Indicators (KPIs)

- Community Spirit Index score.
- % of residents reporting decreased feelings of loneliness
- % of residents reporting increased sense of belonging.
- % of responses from underrepresented groups.
- # of community-led initiatives.

Key Performance Measures

- Survey results on belonging, cohesion, relationships, and action.
- Demographic analysis of survey reach.
- Project logs and community feedback.
- Annual comparison of Community Spirit Index.

Objective 2: Sustainable Community Development Alliance

Formal Measure

Ensure the financial sustainability of a North Devon Community Development Alliance by March 2027.

Local Objectives

- Identify potential investors and define value propositions.
- Engage stakeholders to understand funding priorities.
- Develop a funding model and investment case.
- Align community development with statutory priorities.

Key Performance Indicators (KPIs)

- # of stakeholders engaged.
- % of stakeholders identifying value in community development.

- # of funding commitments secured.
- Completion of investment model.

Key Performance Measures

- Stakeholder engagement logs.
- Value mapping and funding readiness assessments.
- Signed agreements or letters of intent.
- Finalised funding model document.

Objective 3: Reflective Practice and Best Practice

Formal Measure

Use reflective practice to identify, document, and embed best practice in enabling strong, thriving, self-reliant communities—feeding into a sustainable legacy and the development of a North Devon Community Development Alliance.

Local Objectives

- Facilitate reflective learning sessions with partners.
- Document and share best practice case studies.
- Identify enablers and barriers to community development.
- Integrate learning into strategic planning and delivery.

Key Performance Indicators (KPIs)

- # of reflective learning outputs produced.
- # of best practice insights adopted.
- % of partners contributing to reflective learning.
- # of strategic changes informed by learning.

Key Performance Measures

- Learning logs and session reports.
- Case study publications.
- Partner feedback and participation records.
- Strategy updates reflecting learning.

Objective 4: Inclusive Governance and System Integration

Formal Measure

Empower communities and embed community development into local care systems through inclusive governance and strategic integration.

Local Objectives

- Establish community representation in governance structures.
- Implement participatory decision-making tools.
- Align community development with care planning cycles.
- Promote shared learning and systems change.

Key Performance Indicators (KPIs)

- % of governance structures with community representation.
- # of participatory processes implemented.
- # of care plans referencing community development.
- # of joint initiatives between statutory and community partners.

Key Performance Measures

- Board membership logs and meeting minutes.
- Evaluation of participatory tools.

- Audit of care plans and commissioning documents.
- Partnership agreements and delivery plans.

Cross Cutting Themes

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