

# Community Wellbeing & Inclusion Group

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## Strategic Alignment

One Northern Devon (OND) and Northern Devon Futures (NDF) have an agreed partnership strategy: *Thriving in Northern Devon*, and community wellbeing and inclusion is one of six action groups alongside economy, children and young people, housing, climate and health equity.

## Action Group overview

# Community wellbeing and inclusion

**Vision:** Thriving communities for everyone

**Aim:** Within each community, local people, groups and organisations are supported to come together, develop a shared voice that reflects what matters to different groups, build on their strengths and take collective action. This shared voice is connected into the wider system so that communities in Northern Devon are equal partners in decision-making.

**Objectives** (Aligned to National Lottery, Neighbourhood Health & Devon's Joint Forward Plan priorities).

**The objectives of the CW&I Group are to:**

1. **Support** communities to deliver the PLANT objectives
2. **Share** the strengths, needs, priorities, outputs and outcomes of each of our local communities to OND & NDF
3. **Shape** recommendations for system-level partners based on what we have learned from our communities
4. **Strengthen** two-way communication and feedback loops so that community insight informs system-level decision-making

**Communities will be supported by the CW&I Group to enable the following PLANT objectives:**

- **Partnership facilitation:** Local people and organisations are supported to work as a joined-up team, underpinned by the right community infrastructure and a well-trained, well-supported community development workforce.
- **Listening and learning:** Actively engage the community, especially disadvantaged and seldom-heard groups, so we can learn from their experiences and understand what matters locally.
- **Analysis and agreement:** Develop a shared understanding of local strengths, needs and priorities.
- **Nurture community assets:** support VCSE groups and organisations to work in partnership with public services, and build financial resilience
- **Take action and track:** Create and deliver a collective action plan that addresses identified needs, priorities and gaps. Monitoring progress against shared outcomes.

## Key Performance Measures

The KPIs will be delivered through case studies which show how the objectives have been delivered as well as informing partners as to the enablers of community wellbeing and inclusion.

- Delivery of 7 case studies, one per community showing how the Community Developer has supported the One Community partnership to listen to their community and support them to take collective action.
- Delivery of case studies showing how learning from community engagement (incl. lived experience) has informed and improved community development practice and delivery.
- Delivery of 3 case studies showing how the VCSE sector meets neighbourhood health objectives either through prevention activities or filling identified gaps which could otherwise result in a person's health and wellbeing deteriorating.
- Delivery of 3 case studies showing how community intelligence is influencing system change and decision-making in Neighbourhood Health leadership including the impact (including prevention) the sector makes.

## Reports to One Northern Devon and North Devon Futures



## Proposed objectives and aligned priorities

Lottery Outcome	Outcome summary (from CVS framework)	Community Wellbeing & Inclusion Objectives (Strategic support for CD work)	Devon Joint Forward Plan Objectives
<b>Outcome 1 – Listening to &amp; Supporting Communities</b>	Engaging people in communities of place or shared need to identify priorities, assets, strengths, and gaps – and to support them in taking collective relevant action.	<p><b>Partnership facilitation:</b> Local people and organisations are supported to work as a joined-up team, underpinned by the right community infrastructure and a well-trained, well-supported community development workforce.</p> <p><b>Listening and learning:</b> Actively engage the community, especially disadvantaged and seldom-heard groups, so we can learn from their experiences and understand what matters locally</p> <p><b>Analysis and agreement:</b> Develop a shared understanding of local strengths, needs and priorities.</p> <p><b>Nurture community assets:</b> support VCSE groups and organisations to work in partnership with public services, and build financial resilience</p> <p><b>Take action and track:</b> Create and deliver a collective action plan that addresses identified needs, priorities and gaps. Monitoring progress against shared outcomes.</p>	<p>By 2028, Partnership working, within local communities, will be enabled to bring about positive social change for their communities by identifying their collective goals, engaging in learning and taking action.</p> <p>By 2028, Local Care Partnerships will have integrated the role of community partnerships into their planning and infrastructure to ensure the communities of Devon are an equal partner both at system and local level.</p>
<b>Outcome 2 – Improving Practice (Learning from Community Experience)</b>	Embedding learning from community engagement to inform and adapt delivery, with a focus on lived experiences, challenges, and solutions identified by Community Developers and Connectors.	<p><b>Listening and learning:</b> Actively engage the community, especially disadvantaged and seldom-heard groups, so we can learn from their experiences and understand what matters locally</p>	
<b>Outcome 3 – Strengthening the VCSE Sector</b>	Supporting third-sector organisations, staff, and volunteers; sharing best practice; supporting new networks, activities, and organisations.	<p><b>Nurture community assets:</b> support VCSE groups and organisations to work in partnership with public services, and build financial resilience</p>	<p>By 2028, a Community Development workforce will be supported, equipped and trained to Community Development National Occupational Standards, code of ethics and values-based practice.</p>
<b>Outcome 4 – Influencing Strategic Partnerships</b>	Using community intelligence to influence system change and decision-making, whilst promoting the impact (including prevention) the sector makes.	<p><b>The Community Wellbeing &amp; Inclusion Group will:</b></p> <ol style="list-style-type: none"> <li>1.Support communities to deliver the PLANT objectives</li> <li>2.Share the strengths, needs, priorities, outputs and outcomes of each of our local communities to CND &amp; NDF</li> <li>3.Shape recommendations for system-level partners based on what we have learned from our communities</li> <li>4.Strengthen two-way communication and feedback loops so that community insight informs system-level decision-making</li> </ol>	<p>By 2028, local communities, especially disadvantaged groups, will be empowered by <b>placing them at the heart of decision making through inclusive and participatory processes</b> and have an <b>active role in decision-making</b> and governance – ‘no decision about me without me’.</p>

### Objective 1: Partnership facilitation

**Local people and organisations are supported to work as a joined-up team, underpinned by the right community infrastructure and a well-trained, well-supported community development workforce.**

Our action group enables all partners involved in community health, wellbeing and inclusion a forum to share ideas and practice. This is a core enabler to effective Neighbourhood Health, a key policy from the NHS 10 Year Plan and Local Government Outcomes Framework.

We will ensure the broadest possible membership of the One Community partnership and ensure connection to the Thriving in Northern Devon strategy, Neighbourhood Health and Lottery priorities and workplans.

Until 2026/7 we will also ensure complete alignment to the Lottery project so that our objectives and outcomes are embedded within existing projects and workplans.

## **Actions**

Delivery of 3 case studies showing how the VCSE sector meets neighbourhood health objectives either through prevention activities or filling identified gaps which could otherwise result in a person's health and wellbeing deteriorating.

## **Objective 2: Listening and learning**

**Actively engage the community, especially disadvantaged and seldom-heard groups, so we can learn from their experiences and understand what matters locally.**

We will ensure we use inclusive methodologies to enable everyone the opportunity to contribute.

We will ensure that all of our feedback is aligned to the application of tried and tested methodologies such as Double Diamond, Team Around the Person etc.

## **Actions:**

Delivery of case studies showing how learning from Community engagement (incl. Lived experience) has informed and improved CD practice and delivery.

## **Objective 3: Analysis and consensus**

**Develop a shared understanding of local strengths, needs and priorities.**

We will use our intelligence and insight gathered from our communities to create a shared understanding of the needs, priorities, assets and gaps of the community.

We will share this understanding with all partners and use it to create a collective action plan to address the identified needs, priorities and gaps.

We will evaluate our input and outcomes to ensure that the benefits to statutory and civic partners are captured and supported.

## **Actions**

Delivery of 3 case studies showing how community intelligence is influencing system change and decision-making in Neighbourhood Health leadership including the impact (including prevention) the sector makes.

## **Objective 4: Nurture community assets**

## **Support VCSE groups and organisations to work in partnership with public services, and build financial resilience**

Having identified the local assets and needs, our action group – reporting into NDF and OND - will highlight the importance of supporting the VCSE sector to cover gaps and develop sustainable models.

Our Community Developers will be organised and orientated to supporting the gaps and needs that have been identified from each community.

### **Actions**

Delivery of 7 case studies, one per community showing how the Community Developer has supported the One Community partnership to listen to their community and support them to take collective action.

### **Objective 5: Take action and track**

**Create and deliver a collective action plan that addresses identified needs, priorities and gaps.  
Monitoring progress against shared outcomes.**